

Position: Program Facilitator

Location: 100 Mile House, Canada

Program Season: May 15th – September 10th, 2023 (subject to change)

Report to: JUMP! Canada Program Director

THE ROLE:

JUMP! Canada is looking for dynamic, passionate, and hardworking facilitators to deliver transformational, fun, and safe courses for youth at our wilderness site near 100 Mile House, BC.

JUMP! CANADA:

JUMP! Canada (formerly Educo Adventure School) programs are based from our 160 acre off grid wilderness site near 100 Mile House, BC. JUMP! believes in inspiring, empowering, and engaging youth through collaborative and innovative transformational learning programs. We use experiential adventure activities that challenge youth to step outside their comfort zone, develop their interpersonal skills and provide them with opportunities to exercise personal leadership. Programs include a range of activities including climbing wall, low and high ropes courses, teambuilding activities, canoeing and backpacking.

Jumpcanadacamps.org

JUMP! CULTURE:

JUMP! has a rich history in youth work and community living. In a caring and supportive environment, we encourage each other to step beyond our preconceived limitations and to express ourselves fully and creatively. We work collaboratively and value one another's contributions. We ask of our staff what we ask of our students: a willingness to step beyond our comfort zone and to practice vulnerability and appreciation. If you're looking for a fun, multifaceted, and rewarding work environment then we want to hear from you!

DUTIES & RESPONSIBILITIES:

Attend all JUMP! training sessions at the beginning of the season.

Facilitators will work in collaboration with the Program Director, Program Managers and the JUMP! team to deliver transformative and safe experiences for youth in the wilderness and at our off-grid site. With supervision and support from the Program Director and Program Managers, responsibilities will include:

Program Delivery: Assist the Program Manager in facilitating experiential learning activities and opportunities that are engaging and empowering for participants. Guide participants to

develop increased self-awareness, confidence in self-expression, interpersonal skills, and new perceptions of their own potential. Facilitate JUMP! activities and discussions.

Risk Management: During all activities, transportation, and camping, implement JUMP! organizational safety procedures. During off-site expeditions, assist the Program Manager in risk assessment, risk mitigation, and emergency response as needed. Document and report any incidents, accidents, or near-misses to the Program Manager and Program Director in a timely fashion.

Mentorship: Support and create opportunity for all staff and students to learn. Be a role-model and invest in supporting your peers and students through their own discovery of self, leadership, and life-direction.

Relationship Management: Foster positive relationships with participants, local community partners, and adult stakeholders in our programs (parents/guardians & teachers).

Course Planning & Design: Work with team members to design and plan all courses. Within your core staff team, work collaboratively to develop logistics, debriefs, and specific activities to meet the learning objectives of the program.

REQUIRED QUALIFICATIONS:

Experience backpacking

Experience flat-water canoeing

Experience working with youth in wilderness settings

Wilderness First Aid certification (40 hr)

DESIRED QUALIFICATIONS/EXPERIENCE:

Experience facilitating youth in introspective discussions and debriefing activities

Experience with high ropes courses and climbing walls

Certification in outdoor skills areas: canoeing, backcountry travel, rock climbing, ropes courses

National Life Saving Certificate (Waterfront preferred)

Class 4 Canadian Driver's License (or ability to obtain)

PERSONAL CHARACTERISTICS:

Integrity: JUMP! programs offer participants opportunities to be the best versions of themselves, to reflect on and accept who they are, and to contribute as positive community members. Your approach to life reflects these aims.

Build Relationships: Establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the program. Convey a welcoming and inclusive demeanor to the public and your staff team through openness and attentiveness to every individual.

Foster Community: Work cooperatively and effectively with others. Engage community members in our work and in sharing who we are as an organization. Offer mentorship and supportive feedback to your colleagues.

Organization and Planning: Set priorities with your supervisor, maintain your work schedule, take initiative on your goals and monitor progress.

Openness: Be open to feedback and share honest feedback with colleagues in a respectful, caring, and direct way.

Solve Problems: Assess problems to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.

Creativity: Tailor activities and exercises to the needs of each group/student. Be flexible with your plan when necessary.

CONDITIONS FOR EMPLOYMENT:

Program staff live and work on site at our beautiful remote base camp, 20km west of 100 Mile House in the Cariboo region.

Accommodation and food provided when onsite.

TERMS:

Wage: Exact pay wage to be determined based on experience, availability, and certifications. Expected range of C\$135-C\$150 daily.

Working Terms: May 5th – September 10th, 2023 with flexibility

Application closing date: position open until filled

Only shortlisted applicants will be contacted. Interviews will take place on a rolling basis based on Application date

JUMP! is committed to employment equity. We encourage qualified applicants from members of visible minority groups, Indigenous people, LGBTQ+ people, and all those with the knowledge, skills, and values to engage effectively with diverse communities.