

JOB POSTING

Full Time Seasonal Camp Staff Positions, Camp Potlatch Howe Sound

JOB TITLE: Camp Potlatch Seasonal Positions

START DATE: May 2024

REPORTS TO: Coordinator Camp Potlatch

Located on 133 acres along the picturesque shores of Howe Sound, Camp Potlatch is a rustic wilderness site that provides a natural gateway into the rugged landscape of British Columbia's South Coast. Sandy beaches and unspoiled hiking territory create an idyllic environment to work, explore and play! Adventure starts here!

CAMP POTLATCH WORK OPPORTUNITIES

Camp Potlatch has a variety of opportunities available throughout our camping season, which begins in May and wraps up by the end of October. We hire a diverse staff team and look for candidates who are responsible, caring, creative, enthusiastic, and fun!

Camp Potlatch staff work to provide campers (children and youth ages 7-16) a fun, safe camping experience with a variety of programs including canoeing, kayaking, rock climbing, archery, etc., as well as a 24-hour out-trip, either by land or by sea, where campers can sleep under the stars and help prepare their own meals.

Seasonal positions include Cabin Leaders, Camper Support Staff, Program Directors, Activity Instructors, Area Heads, Kitchen Assistants, Camp Nurse and more.

REQUIREMENTS TO WORK AT CAMP

- Standard First Aid with CPR "C"
- Bronze Cross Swimming Certification - must complete within 2 years (all paid positions)
- Previous camping experience
- Previous experience working with children and youth

PREFERRED QUALIFICATIONS

- Wilderness First Aid or Occupational
- First Aid Level 3
- National Lifeguard (NL).
- Provincial Canoeing/Kayaking Certifications
- Pleasure Craft Operator License
- Belay Training by an accredited organization
- Non-Violent Crisis Intervention Training
- BC Class 4 Driver's License
- FOODSAFE Level 1

We encourage everyone to apply for positions, regardless of meeting minimum qualifications. Suitable applicants may be offered positions without meeting minimum qualifications if they are able and willing to obtain qualifications prior to the start of their work contract.

PAY AND BENEFITS

- Pay from \$134 to \$158 per day (starting at \$7,000.00 for full summer season June to August)
- Paid training
- Employee Assistance Program
- Every other weekend off
- Transportation (pick up and drop off from downtown Vancouver)
- Potential for long-term employment with BGC
- A summer living and working on the ocean!

HOW TO APPLY

For more information about job opportunities at Camp Potlatch, please read the Staff Application Guide at www.camppotlatch.com

To apply, please send a cover letter and resume to wcwrighton@bgcbc.ca

Thank you in advance to all persons who apply for this position. Please note that only those selected for an interview will be contacted.

As it connects to our organizational core values, BGC encourages staff to show up as their best selves, including mutual respect, integrity, and accountability.

BGC's CORE VALUES:

- BELONGING – We welcome everyone in a safe, accepting environment based on belonging and positive relationships.
- RESPECT – We ensure that everyone – children, youth, families, volunteers, staff – is heard, valued, and treated fairly.
- ENCOURAGEMENT & SUPPORT – We encourage and support every child and youth to play, learn, and grow to achieve their dreams.
- WORKING TOGETHER – We work together with young people, families, volunteers, our communities, and government.
- SPEAKING OUT – We speak out for children, youth, and families so that we can make our world better.

BGC Equitable Employer Statement

BGC values building and sustaining a culturally diverse environment and commits to intentional efforts to reflect that (along with our other values) in all that we do. BGC is committed to provide employees with an equitable opportunity hiring process and work environment free from discrimination and harassment. We seek to hire, train, and engage people from diverse backgrounds, particularly those who experience systemic barriers. Employment decisions are based on the individual's qualifications, merit, lived experience, and knowledge.

Equity means treating folks based on their needs. It differs from equality, where everyone is treated the same, regardless of need. Equal circumstances do not yet exist in our society, so BGC practices ethics of equity in all aspects of our organization. Systemic oppression in society has marginalized folks based on identity and culture, and we commit to countering these dynamics.